I am pleased to present TransCen’s 2016 Annual Report.

The year was busy and exciting. At the outset, we were awarded the five-year renewal of the Mid-Atlantic Americans with Disabilities Act (ADA) Center grant – building on twenty years of providing guidance and training on all aspects of the ADA to a wide variety of audiences.

We’re also thrilled to announce that we’re now providing direct services in Wisconsin. Our President, Laura Owens, founded Creative Employment Opportunities (CEO) in Milwaukee in 1991, and since then, the Wisconsin team has worked hard to assist individuals with disabilities obtain and maintain employment in the community. Since CEO’s and TransCen’s missions so perfectly align, at the end of 2016, we decided to bring CEO under TransCen.

To keep with the growth of the organization, we’ve welcomed four new members to our Board of Directors: Carmen Rojas, Dr. Jane Quenneville, Andrew Davis, and Corey McClintock.

Finally, TransCen unveiled a new design of our website - www.transcen.org. We will continue to update and add more information on the important work we do.

Here’s to another great year of working to improve the education and employment success of youth and young adults with disabilities.

Oliver Moss, Chair
**DIRECT SERVICES**

**WORKLINK CA**
- 23 PARTICIPANTS WORKING in supported employment positions, earning above minimum wage
- 74% INDEPENDENTLY ACTIVE in all aspects of employment
- 82% OF PARTICIPANTS LEARNED to travel independently

**MD DIRECT SERVICES**
- 31 YOUTH OBTAINED summer employment experiences
- 20 PARTICIPANTS EMPLOYED from 2015 placements
- 8 PRESENTATIONS at Montgomery County School on self-advocacy

**PROJECT HIGHLIGHTS**

**MD PROMISE**
- 419 YOUTH HAVE FOUND paid employment
- 419 YOUTH PARTICIPATED in an unpaid work experience
- 56 FAMILY MEMBERS obtained employment through PROMISE services

**ADA CENTER**
- 1,700+ INFO REQUESTS by phone, email, video relay or in person.
- 100+ TRAININGS WITH 7,500 PARTICIPANTS
- 285 PARTICIPANTS FROM 28 STATES participated in the Capacity Building Institute, to increase knowledge of transition-related Evidence Based Promising Practices (EBPP)
- 285 PARTICIPANTS ATTENDED Work Based Learning webinar
- 7 STATES IDENTIFIED TO RECEIVE intensive technical assistance: OR, AZ, AK, WV, MD, DE and NH

**EMPLOYMENT FIRST**
- 8 PROVIDERS RECEIVED technical assistance providing organizational transformation consultation
- 31 YOUTH OBTAINED summer employment experiences
- 8 PARTICIPANTS EMPLOYED from 2015 placements
- 12 PRESENTATIONS given to Montgomery County School students on self-advocacy

**FINANCIAL SNAPSHOT**

**MD PROMISE**
- 5,326,152 Total Revenues
- 5,739,708 Total Expenses

**ADA CENTER**
- $5,824,430 General Administration
- $1,777,057 Professional & Technical Assistance Programs

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**Join our mission to improve lives of people with disabilities through meaningful work and community inclusion! Donate today!**

www.transcen.org/donate-now

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**ADDITONAL HIGHLIGHTS/NEWS!**

- Renewal of the Mid-Atlantic ADA Center grant through 2021.
- Disability Rehabilitation and Research Project (DRRP) - Effects of Customized Employment on the Employment Outcomes of Transition-Age Youth with Disabilities. A randomized Clinical Trial in collaboration with Virginia Commonwealth University.
- Administration for Community Living Training and Technical Assistance Center for State Intellectual and Developmental Disabilities Delivery, in collaboration with TASH.
- U.S. Department of Education (in collaboration with Vermont Division of Vocational Rehabilitation) – to develop a work-based learning model for in-school youth with disabilities.
- TransCen is expanding our direct services in Maryland through a contract with MD Division of Rehabilitation Services (DORS).
- TransCen is now providing direct services to individuals with disabilities in Wisconsin by merging Creative Employment Opportunities of Milwaukee, WI with TransCen!