



ANNUAL REPORT 2016

I am pleased to present TransCen's 2016 Annual Report.

The year was busy and exciting. At the outset, **we were awarded the five year renewal of the Mid-Atlantic Americans with Disabilities Act (ADA) Center grant** – building on twenty years of providing guidance and training on all aspects of the ADA to a wide variety of audiences.

We're also thrilled to announce that **we're now providing direct services in Wisconsin**. Our President, Laura Owens, founded Creative Employment Opportunities (CEO) in Milwaukee in 1991, and since then, the Wisconsin team has worked hard to assist individuals with disabilities obtain and maintain employment in the community. Since CEO's and TransCen's missions so perfectly align, at the end of 2016, we decided to bring CEO under TransCen.

To keep with the growth of the organization, we've welcomed **four new members to our Board of Directors: Carmen Rojas, Dr. Jane Quenneville, Andrew Davis, and Corey McClintock**.

Finally, **TransCen unveiled a new design of our website - www.transcen.org**. We will continue to update and add more information on the important work we do.

Here's to another great year of working to improve the education and employment success of youth and young adults with disabilities.

Oliver Moss, Chair



IMPROVING LIVES OF PEOPLE WITH DISABILITIES THROUGH MEANINGFUL WORK AND COMMUNITY INCLUSION

TransCen **redefines transition from school to work and disability employment** through strong business and community partnerships, tailored training, and field-based research.

Our work is driven by the belief that **there is a job for everyone who wants one**, regardless of the nature of their disability, or other barriers to employment, their need for workplace support and accommodation, or economic circumstance.

BOARD OF DIRECTORS

Oliver Moss, Chair
The Potomac Exchange

Lori Golden, Vice-Chair
Ernst & Young

Laura Owens, President
TransCen, Inc.

Roger Samek, Treasurer
The Samek Law Firm, LLC

Margaret Roffee, M.A., Secretary
U.S. Business Leadership Network

Andrew Davis
Scheer Partners

Ron Drach
Drach Consulting Services and
Recovering Warrior Task Force

Megan Ganesh
Entrepreneur

Joseph Hawkins, Jr.
Westat (retired)

Corey McClintock
Hobard and William Smith Colleges

Carolyn Post
Parent

Jane Quenneville
Fairfax County Public Schools

Carmen Rojas
Hispanic Business Foundation of MD

Emeritus Board Members

Margit Meissner
Montgomery County Public Schools (retired)

Judith Borten, Ph.D., (hon.)
OSAE Advisory Committee (retired)

William Borten, Ph.D., (hon.)
CEO, Atlantic Research Company (retired)



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MEET JACKY

Jacky excelled in WorkLink's Project SEARCH internship program. He later asked to participate in WorkLink, after he graduated high school. His goal was to find a part-time job working on a computer. While with WorkLink, Jacky volunteered at a local food bank. There, he demonstrated a strong eye for detail, discovered he loved processing orders, and realized he liked moving around during work – much more than sitting at a desk. WorkLink's team used this information to look for jobs with computers that required processing tasks, but not usual desk jobs.

No Starch Press, a publisher, needed a part-time shipping clerk. This was a perfect fit for Jacky – the process was structured and required an eye for detail. He would be able to move around the stock area and would have an opportunity to use a computer.

Jacky used his first paycheck to buy a book on car models made of Legos to give to one of his Project SEARCH mentors, who would bring his models to work to show Jacky because they are both "gear-heads."

Jacky continues to receive community day supports where he sees his friends and works on his communication skills. He plays basketball and works out at the YMCA, and volunteers at Project Open Hand to learn professional work habits, including teamwork, leadership and communication skills, and social skills.

DIRECT SERVICES

WORKLINK CA



23 PARTICIPANTS WORKING

in supported employment positions, earning above minimum wage

74% INDEPENDENTLY ACTIVE

socializing with friends without additional support or assistance

82% OF PARTICIPANTS LEARNED

to travel independently

MD DIRECT SERVICES



31 YOUTH OBTAINED

summer employment experiences

8 PARTICIPANTS EMPLOYED

from 2015 placements

12 PRESENTATIONS

given to Montgomery County School students on self-advocacy

PROJECT HIGHLIGHTS

MD PROMISE



419 YOUTH HAVE FOUND

paid employment

413 YOUTH PARTICIPATED

in an unpaid work experience

56 FAMILY MEMBERS

obtained employment through PROMISE services

NTACT



285 PARTICIPANTS FROM 28 STATES

participated in the Capacity Building Institute, to increase knowledge of transition-related Evidence Based Promising Practices (EBPP)

285 PARTICIPANTS ATTENDED

Work Based Learning webinar

7 STATES IDENTIFIED TO RECEIVE

intensive technical assistance: OR, AZ, AK, WV, MD, DE and NH

ADA CENTER



1,700+ INFO REQUESTS

by phone, email, video relay or in person. Common topics included: General ADA info, enforcement and non-discrimination

100+ TRAININGS WITH 7,500 PARTICIPANTS

Training events consisted of presentations, workshops and training courses

EMPLOYMENT FIRST



8 PROVIDERS RECEIVED

technical assistance providing organizational transformation consultation

PROVIDED TRAINING IN MICHIGAN

ACRE "train the trainer" workshops geared towards managers

WORKED IN OREGON TO ESTABLISH

a customized employment training for provider organizations who serve transition aged youth

Additional Highlights/News!

- Renewal of the Mid-Atlantic ADA Center grant through 2021.
- Disability Rehabilitation and Research Project (DRRP) – Effects of Customized Employment on the Employment Outcomes of Transition-Age Youth with Disabilities: A Randomized Clinical Trial in collaboration with Virginia Commonwealth University.
- Administration for Community Living Training and Technical Assistance Center for State Intellectual and Developmental Disabilities Delivery, in collaboration with TASH.
- U.S. Department of Education (in collaboration with Vermont Division of Vocational Rehabilitation) – to develop a work-based learning model for in-school youth with disabilities.
- TransCen is expanding our direct services in Maryland through a contract with MD Division of Rehabilitation Services (DORS).
- TransCen is now providing direct services to individuals with disabilities in Wisconsin by merging Creative Employment Opportunities of Milwaukee, WI with TransCen!

FINANCIAL SNAPSHOT



\$405,622
Other Revenue

\$605,205
Purchase of Service
Revenue

\$4,292,725
Government Grants



\$627,149
General Administration

\$1,212,430
Mid-Atlantic ADA Center

\$3,552,129
Employment & Technical
Assistance Programs

Join our mission to improve lives of people with disabilities through meaningful work and community inclusion! Donate today! www.transcen.org/donate-now